Attention NSHA team members, patients, families and visitors

Help us make our workplace respectful, safe and welcoming for everyone.

NSHA Code of Conduct

Nova Scotia Health Authority (NSHA) is committed to providing a safe, healthy, and respectful environment for NSHA team members (employees, physicians, learners and volunteers), patients, families, and visitors that reflects our Vision, Mission and Values.

**Respectful Conduct**

All NSHA team members, patients, families and visitors are required to:

- Treat each other with dignity, fairness, and respect
- Respect diversity, which includes both visible and invisible characteristics and includes differences such as, but not limited to, age, life stage, ability, culture, ethnicity, sex, gender identity, geographical location, language, physical characteristics, race, religion, sexual orientation, socio-economic status, spirituality, and values
- Communicate in a respectful manner
- Interact without any abuse, harassment, discrimination, aggression or violence
- Report any inappropriate or unprofessional behaviour or conduct

**Our Values:**

- Respect
- Integrity
- Courage
- Innovation
- Accountability